

Site visit inspection report on compliance with HTA minimum standards

NHSBT Liverpool

The Horder Centre for Arthritis

HTA licensing number 11018 (Satellite)

Licensed for the

- procurement, storage and distribution of human tissues and cells for human application under the Human Tissue (Quality and Safety for Human Application) Regulations 2007; and
- storage of relevant material which has come from a human body for use for a scheduled purpose

26 February 2014

Summary of inspection findings

The HTA found the Designated Individual, the Licence Holder, the premises and the practices to be suitable in accordance with the requirements of the legislation.

The Horder Centre for Arthritis, which for purposes of HTA licensing is a satellite of NHSBT Liverpool, was found to have met all HTA standards.

Particular examples of strengths and good practice are included in the concluding comments section of the report.

The HTA's regulatory requirements

The HTA must assure itself that the Designated Individual (DI), Licence Holder (LH), premises and practices are suitable.

The statutory duties of the Designated Individual are set down in Section 18 of the Human Tissue Act 2004. They are to secure that:

- the other persons to whom the licence applies are suitable persons to participate in the carrying-on of the licensed activity;
- suitable practices are used in the course of carrying on that activity; and
- the conditions of the licence are complied with.

The HTA developed its licensing standards with input from its stakeholders. They are designed to ensure the safe and ethical use of human tissue and the dignified and respectful treatment of the deceased. The HTA inspects the establishments it licences against four groups of standards:

- consent
- governance and quality systems
- premises facilities and equipment
- disposal.

This is an exception-based report: only those standards that have been assessed as not met are included. Where the HTA determines that a standard is not met, the level of the shortfall is classified as 'Critical', 'Major' or 'Minor' (see Appendix 2: Classification of the level of shortfall). Where HTA standards are fully met, but the HTA has identified an area of practice that could be further improved, advice is given to the DI.

Reports of HTA inspections carried out from 1 November 2010 are published on the HTA's website.

Licensable activities carried out by the establishment

'E' = Establishment is licensed to carry out this activity.

Tissue type	Procurement	Processing	Testing	Storage	Distribution	Import	Export
Bone	E	-	-	E	E	-	-

Background to the establishment and description of inspection activities undertaken

This report refers to the activities carried out by the Horder Centre for Arthritis as part of NHS Blood and Transplant's (NHSBT's) live bone donation programme. The centre is one of 37 satellite sites of NHSBT Liverpool and is licensed for the procurement, storage and distribution of human tissue and cells for human application. It is also licensed for the storage of relevant material for use for a scheduled purpose but the centre does not currently store any relevant material for scheduled purposes under this licence.

NHSBT Liverpool has entered into Service Level Agreements (SLAs) with each of its satellites ('agreement for the surgical bone donor programme') which detail each party's roles and responsibilities. NHSBT Liverpool has appointed an 'authorised responsible person' at each satellite to act as a key contact. This individual is also the Person Designated (PD)

under the HTA licence. This was first site visit inspection of the centre since it was issued an HTA licence as a satellite of NHSBT Liverpool in March 2008. It was a routine site visit inspection to assess whether the establishment is meeting the HTA's standards.

The Horder Centre for Arthritis currently procures approximately 250 femoral heads each year for NHSBT from patients undergoing elective hip revision and replacement surgery. Patients who are scheduled for such surgery are offered the chance to donate their femoral heads which are collected and held on behalf of NHSBT Liverpool. Pre-operative nurses provide information to the patients who are then given time to consider the donation before giving their consent.

Trained staff at the National Referral Centre (NRC) at NHSBT Liverpool seek telephone consent from these patients. These staff are responsible for taking the patient's medical and social history to ensure that the donor is suitable. The 'surgical bone medical questionnaire' and consent form are completed by the NRC staff member as a paper copy. The telephone conversation itself is recorded and is saved remotely on an audio database. A confirmatory letter is then sent from the South Region Donation Team to the patient thanking them for their donation and including a card giving the patient options to withdraw consent.

NHSBT Liverpool retains a copy of the consent form and questionnaire and a copy of the consent form is sent to NHSBT Colindale and then forwarded to the centre, along with labels containing a unique donor identity number ('G' number; see Advice item 1). Consent forms and questionnaires are included in the donor's notes. This alerts theatre staff that the patient has provided consent for bone donation. Additionally, the anaesthetist is alerted to that fact and they will then take a pre-operative blood sample for mandatory serology testing. Where the donor has received fluids, colloids or crystalloids prior to the operation, the donation team apply a haemodilution algorithm based on the anaesthetist's information.

Procurement of femoral heads takes place at the centre using bone donation kits supplied by NHSBT Colindale. Each serial-numbered kit contains sterile, tamper evident pots for storage of the femoral heads, bottles of culture media for sterility testing of bone chips taken from the femoral head, and blood draw tubes for serology testing. Bacteriology testing is carried out at NHSBT Colindale and serology testing at NHSBT Manchester. The kits are stored in a dedicated locked container adjacent to the freezer within a secure area of the hospital. Staff monitor the temperature of the container with a maximum and minimum thermometer daily to ensure that the temperature range for the culture media bottles has not been exceeded. Following removal of the femoral head, and once the orthopaedic surgeon is sure that the patient's own femoral head will not be required during their surgery, bone chips are taken from the cut end of the procured bone and placed in the culture media bottles for analysis. The bone is placed into an inner container and then a secondary container by the scrub theatre nurse.

Once surgery is complete, the paperwork recording details of the procurement, along with the serology blood samples are sent to NHSBT Liverpool. Two members of staff place the femoral head containers and the culture media bottles into a locked -40°C freezer for short term storage. The culture medium has been validated for storage at this temperature. The freezer is subject to continuous temperature monitoring and maximum and minimum temperatures of the freezer are also recorded by staff on a daily basis. The freezers have an alarm system which links to the switchboard. If the temperature deviates outside the set range, the freezer alarms locally and a work instruction, laminated and applied to the front of the freezer, details the procedures staff must follow to contact the on-call engineer. There is also a list of relevant staff for the switchboard to contact. The department is staffed only during normal working hours but the call-out procedure ensures 24 hour coverage of significant temperature deviations. The freezer is linked to the hospital's emergency power supply to mitigate the risk of sample loss due to a power outage.

Once a month, staff from the tissue donation team based in NHSBT Colindale visit the centre to collect any procured femoral heads and culture media bottles and to review temperature logs for the freezer and kit container. A risk assessment of the freezer is also performed at this time. The bone is then transferred to NHSBT Liverpool for storage and eventual distribution to end users. The centre does not dispose of any tissue directly. Non-conforming consignments are transported to NHSBT Liverpool for disposal.

The site visit inspection of the centre included a visual inspection of the storage area located outside the operating theatre.

Meetings were held with key staff working under the licence. These included two staff based at the centre (the Theatre Link for the bone donation programme and the PD for the Satellite – Theatre Manager) and two NHSBT staff (the Lead Tissue Donation Practitioner and the Regional Tissue Donation Manager – Northern Region). A review of generic NHSBT Liverpool and local documents was conducted and vertical and horizontal audits were carried out. Details of the audits are provided below.

An audit of three femoral heads held in storage at the time of the inspection was performed. The storage location was cross-checked with appropriate records, and the donor file was reviewed to ensure that it contained all relevant documentation, including the live bone donor tissue tracking record, the live bone donor consent form and the live bone donor file checklist. There were no discrepancies.

The consent, procurement and tissue identifier records associated with six femoral heads, procured at an earlier date and no longer held in storage at the centre, were also reviewed. No discrepancies were found.

Inspection findings

The HTA found the DI and the LH to be suitable in accordance with the requirements of the legislation.

Compliance with HTA standards

All applicable HTA standards have been assessed as fully met.

Advice

The HTA advises the DI to consider the following to further improve practices:

No	Standard	Advice
1.	C1(a)	Consent forms and questionnaires occasionally arrive from the NRC after the operation so a donation has been missed. The DI is advised to consider an alternative system to mitigate against this.
2.	GQ1(d)	Some local policies (e.g. 'Freedom of Information', 1384, and Health and Safety) have passed their review date. The DI is advised to assure himself that only current local documents are in use at the centre.
3.	GQ7(b)	The DI is advised to review the wording of the <u>telephone</u> consent policy (ref: 142/1: section 11) to ensure that it includes the requirement to report Serious Adverse Events and Adverse Reactions (SAEARs) to the HTA within 24 hours of discovery.

4. GQ7(b) As good practice, the DI is advised to ensure that all staff at the centre are aware of the SoHO V&S Tool and the various categories of SAEAR reporting criteria.

The DI is referred to the HTA's website page for further information:

http://www.hta.gov.uk/db/documents/SoHO V&S Tool.pdf

Concluding comments

During the site visit inspection of The Horder Centre for Arthritis areas of good practice were noted:

- NHSBT has implemented a comprehensive and well constructed programme of staff training to ensure that those involved in the procurement and storage of femoral heads as part of the live bone donation programme are aware of the procedures they must follow and the regulatory requirements associated with such work. Training material has been tailored to match the requirements of specific roles within the programme, and staff in key positions such as the theatre link or the Responsible Person have the opportunity to attend additional information days organised by NHSBT Liverpool. Annual refresher training is mandatory for staff at satellite sites.
- Staff at the satellite discuss HTA-related items formally at monthly clinical governance meetings.
- Audits are being conducted regularly in relation to the work carried out under this licence. There is an annual audit against HTA standards and bone donations are audited frequently. Audit findings are well documented and are being used to drive continuous improvement and to develop working practices.

The HTA has given advice to the Designated Individual with respect to Consent (potential modifications of the consenting pathway) and Governance and Quality Systems (document control and SAEARs).

The HTA has assessed the establishment as suitable to be licensed for the activities specified.

Report sent to DI for factual accuracy: 26 March 2014

Report returned from DI: 8 April 2014

Final report issued: 30 April 2014

Appendix 1: HTA standards

The HTA standards applicable to this establishment are shown below. Individual standards which are not applicable to this establishment are highlighted as grey text.

Human Tissue (Quality and Safety for Human Application) Regulations 2007 Standards Consent

Standard

- C1 Consent is obtained in accordance with the requirements of the HT Act 2004, the Human Tissue (Quality and Safety for Human Application) Regulations 2007 and as set out in the HTA's Codes of Practice.
- a) If the establishment acts as a procurer of tissues and / or cells, there is an established process for acquiring donor consent which meets the requirements of the HT Act 2004 the Human Tissue (Quality and Safety for Human Application) Regulations 2007 (Q&S Regulations) and the HTA's Codes of Practice
- b) If there is a third party procuring tissues and / or cells on behalf of the establishment the third party agreement ensures that consent is obtained in accordance with the requirements of the HT Act 2004, the Q&S Regulations and the HTA's Codes of Practice.
- c) The establishment or the third party's procedure on obtaining donor consent includes how potential donors are identified and who is able to take consent.
- d) Consent forms comply with the HTA Codes of Practice.
- e) Completed consent forms are included in records and are made accessible to those using or releasing tissue and / or cells for a Scheduled Purpose.
- C2 Information about the consent process is provided and in a variety of formats.
- a) The procedure on obtaining consent details what information will be provided to donors. As a minimum, the information specified by Directions 003/2010 is included.
- b) If third parties act as procurers of tissues and / or cells, the third party agreement details what information will be provided to donors. As a minimum, the information specified by Directions 003/2010 is included.
- c) Information is available in suitable formats and there is access to independent interpreters when required.
- d) There are procedures to ensure that information is provided to the donor or donor's family by trained personnel.
- C3 Staff involved in seeking consent receive training and support in the implications and essential requirements of taking consent.
- a) Staff involved in obtaining consent are provided with training on how to take informed consent in accordance with the requirements of the HT Act 2004 and Code of Practice on Consent.
- b) Training records are kept demonstrating attendance at training on consent.

Governance and Quality

Standard

- GQ1 All aspects of the establishment's work are supported by ratified documented policies and procedures as part of the overall governance process.
- a) There is an organisational chart clearly defining the lines of accountability and reporting relationships.
- b) There are procedures for all licensable activities that ensure integrity of tissue and / or cells and minimise the risk of contamination.
- c) There are regular governance meetings, for example health and safety, risk management and clinical governance committees, which are recorded by agendas and minutes.
- d) There is a document control system to ensure that changes to documents are reviewed, approved, dated and documented by an authorised person and only current documents are in use.
- e) There are procedures for tissue and / or cell procurement, which ensure the safety of living donors.
- f) There are procedures for tissue and / or cell procurement, which ensure the dignity of deceased donors.
- g) There are procedures to ensure that an authorised person verifies that tissues and / or cells received by the establishment meet required specifications.
- h) There are procedures for the management and quarantine of non-conforming consignments or those with incomplete test results, to ensure no risk of cross contamination.
- i) There are procedures to ensure tissues and / or cells are not released from quarantine until verification has been completed and recorded.
- j) There are procedures detailing the critical materials and reagents used and where applicable, materials and reagents meet the standards laid down by the European directives on medical devices and in vitro diagnostic medical devices.
- k) There is a procedure for handling returned products.
- I) There are procedures to ensure that in the event of termination of activities for whatever reason, stored tissues and / or cells are transferred to another licensed establishment or establishments.
- m) The criteria for allocating tissues and / or cells to patients and health care institutions are documented and made available to these parties on request.
- n) The establishment ensures imports from non EEA states meet the standards of quality and safety set out in Directions 003/2010.
- o) There is a complaints system in place.
- p) There are written agreements with third parties whenever an activity takes place that has the potential to influence the quality and safety of human tissues and / or cells.
- a) There is a record of agreements established with third parties.
- r) Third party agreements specify the responsibilities of the third party and meet the requirements set out in Directions 003/2010.

- s) Third party agreements specify that the third party will inform the establishment in the event of a serious adverse reaction or event.
- t) There are procedures for the re-provision of service in an emergency.
- GQ2 There is a documented system of quality management and audit.
- a) There is a quality management system which ensures continuous and systematic improvement.
- b) There is an internal audit system for all licensable activities.
- c) An audit is conducted in an independent manner at least every two years to verify compliance with protocols and HTA standards, and any findings and corrective actions are documented.
- d) Processes affecting the quality and safety of tissues and / or cells are validated and undergo regular evaluation to ensure they continue to achieve the intended results.
- GQ3 Staff are appropriately qualified and trained in techniques relevant to their work and are continuously updating their skills.
- a) There are clearly documented job descriptions for all staff.
- b) There are orientation and induction programmes for new staff.
- c) There are continuous professional development (CPD) plans for staff and attendance at training is recorded.
- d) There is annual documented mandatory training (e.g. health and safety and fire).
- e) Personnel are trained in all tasks relevant to their work and their competence is recorded.
- f) There is a documented training programme that ensures that staff have adequate knowledge of the scientific and ethical principles relevant to their work, and the regulatory context.
- g) There is a documented training programme that ensures that staff understand the organisational structure and the quality systems used within the establishment.
- h) There is a system of staff appraisal.
- i) Where appropriate, staff are registered with a professional or statutory body.
- j) There are training and reference manuals available.
- k) The establishment is sufficiently staffed to carry out its activities.
- GQ4 There is a systematic and planned approach to the management of records.
- a) There are procedures for the creation, identification, maintenance, access, amendment, retention and destruction of records.
- b) There is a system for the regular audit of records and their content to check for completeness, legibility and accuracy and to resolve any discrepancies found.
- c) Written records are legible and indelible. Records kept in other formats such as computerised records are stored on a validated system.
- d) There is a system for back-up / recovery in the event of loss of computerised records.

- e) The establishment keeps a register of the types and quantities of tissues and / or cells that are procured, tested, preserved, processed, stored and distributed or otherwise disposed of, and on the origin and destination of tissues and cells intended for human application.
- f) There are procedures to ensure that donor documentation, as specified by Directions 003/2010, is collected and maintained.
- g) There is a system to ensure records are secure and that donor confidentiality is maintained in accordance with Directions 003/2010.
- h) Raw data which are critical to the safety and quality of tissues and cells are kept for 10 years after the use, expiry date or disposal of tissues and / or cells.
- i) The minimum data to ensure traceability from donor to recipient as required by Directions 003/2010 are kept for 30 years after the use, expiry or disposal of tissues and / or cells.
- j) Records are kept of products and material coming into contact with the tissues and / or cells.
- k) There are documented agreements with end users to ensure they record and store the data required by Directions 003/2010.
- I) The establishment records the acceptance or rejection of tissue and / or cells that it receives and in the case of rejection why this rejection occurred.
- m) In the event of termination of activities of the establishment a contingency plan to ensure records of traceability are maintained for 10 or 30 years as required.
- GQ5 There are documented procedures for donor selection and exclusion, including donor criteria.
- a) Donors are selected either by the establishment or the third party acting on its behalf in accordance with the criteria required by Directions 003/2010.
- b) The testing of donors by the establishment or a third party on behalf of the establishment is carried out in accordance with the requirements of Directions 003/2010.
- c) In cases other than autologous donors, donor selection is carried out by authorised personnel and signed and reviewed by a qualified health professional.
- d) There is a system in place either at the establishment or at a third party acting on its behalf to record results of donor selection and associated tests.
- e) Testing of donor samples is carried out using CE marked diagnostic tests.
- f) Samples taken for donor testing are clearly labelled with the time and place the sample was taken and a unique donor identification code.
- GQ6 A coding and records system facilitates traceability of tissues and / or cells, ensuring a robust audit trail.
- a) There is a donor identification system which assigns a unique code to each donation and to each of the products associated with it.
- b) An audit trail is maintained, which includes details of when the tissues and / or cells were acquired and from where, the uses to which the tissues and / or cells were put, when the tissues and / or cells were transferred elsewhere and to whom.
- c) The establishment has procedures to ensure that tissues and / or cells imported, procured,

processed, stored, distributed and exported are traceable from donor to recipient and vice versa.

GQ7 There are systems to ensure that all adverse events, reactions and/or incidents are investigated promptly.

- a) There are procedures for the identification, reporting, investigation and recording of adverse events and reactions, including documentation of any corrective or preventative actions.
- b) There is a system to receive and distribute national and local information (e.g. HTA regulatory alerts) and notify the HTA and other establishments as necessary of serious adverse events or reactions.
- c) The responsibilities of personnel investigating adverse events and reactions are clearly defined.
- d) There are procedures to identify and decide the fate of tissues and / or cells affected by an adverse event, reaction or deviation from the required quality and safety standards.
- e) In the event of a recall, there are personnel authorised within the establishment to assess the need for a recall and if appropriate initiate and coordinate a recall.
- f) There is an effective, documented recall procedure which includes a description of responsibilities and actions to be taken in the event of a recall including notification of the HTA and pre-defined times in which actions must be taken.
- g) Establishments distributing tissue and / or cells provide information to end users on how to report a serious adverse event or reaction and have agreements with them specifying that they will report these events or reactions.
- h) Establishments distributing tissues and / or cells have systems to receive notifications of serious adverse events and reactions from end users and notify the HTA.

GQ8 Risk assessments of the establishment's practices and processes are completed regularly and are recorded and monitored appropriately.

- a) There are documented risk assessments for all practices and processes.
- b) Risk assessments are reviewed regularly, as a minimum annually or when any changes are made that may affect the quality and safety of tissues and cells.
- c) Staff can access risk assessments and are made aware of local hazards at training.
- d) A documented risk assessment is carried out to decide the fate of any tissue and / or cells stored prior to the introduction of a new donor selection criteria or a new processing step, which enhances the quality and safety of tissue and / or cells.

Premises, Facilities and Equipment

Standard

PFE1 The premises are fit for purpose.

- a) A risk assessment has been carried out of the premises to ensure that they are fit for purpose.
- b) There are procedures to review and maintain the safety of staff, visitors and patients.
- c) The premises have sufficient space for procedures to be carried out safely and efficiently.

- d) Where appropriate, there are procedures to ensure that the premises are of a standard that ensures the dignity of deceased persons.
- e) There are procedures to ensure that the premises are secure and confidentiality is maintained.
- f) There is access to a nominated, registered medical practitioner and / or a scientific advisor to provide advice and oversee the establishment's medical and scientific activities.

PFE2 Environmental controls are in place to avoid potential contamination.

- a) Tissues and / or cells stored in quarantine are stored separately from tissue and / or cells that have been released from quarantine.
- b) Where processing of tissues and / or cells involves exposure to the environment, it occurs in an appropriate, monitored environment as required by Directions 003/2010.
- c) There are procedures for cleaning and decontamination.
- d) Staff are provided with appropriate protective clothing and equipment that minimise the risk of contamination of tissue and / or cells and the risk of infection to themselves.

PFE3 There are appropriate facilities for the storage of tissues and / or cells, consumables and records.

- a) Tissues, cells, consumables and records are stored in secure environments and precautions are taken to minimise risk of damage, theft or contamination.
- b) There are systems to deal with emergencies on a 24 hour basis.
- c) Tissues and / or cells are stored in controlled, monitored and recorded conditions that maintain tissue and / or cell integrity.
- d) There is a documented, specified maximum storage period for tissues and / or cells.

PFE4 Systems are in place to protect the quality and integrity of tissues and / or cells during transport and delivery to its destination.

- a) There is a system to ensure tissue and / or cells are not distributed until they meet the standards laid down by Directions 003/2010.
- b) There are procedures for the transport of tissues and / or cells which reflect identified risks associated with transport.
- c) There is a system to ensure that traceability of tissues and / or cells is maintained during transport.
- d) Records are kept of transportation and delivery.
- e) Tissues and / or cells are packaged and transported in a manner and under conditions that minimise the risk of contamination and ensure their safety and quality.
- f) There are third party agreements with courier or transport companies to ensure that any specific transport conditions required are maintained.
- g) Critical transport conditions required to maintain the properties of tissue and / or cells are defined and documented.
- h) Packaging and containers used for transportation are validated to ensure they are fit for purpose.

- i) Primary packaging containing tissues and / or cells is labelled with the information required by Directions.
- j) Shipping packaging containing tissues and / or cells is labelled with the information required by Directions.

PFE5 Equipment is appropriate for use, maintained, quality assured, validated and where appropriate monitored.

- a) Critical equipment and technical devices are identified, validated, regularly inspected and records are maintained.
- b) Critical equipment is maintained and serviced in accordance with the manufacturer's instructions.
- c) Equipment affecting critical processes and storage parameters is identified and monitored to detect malfunctions and defects and procedures are in place to take any corrective actions.
- d) New and repaired equipment is validated before use and this is documented.
- e) There are documented agreements with maintenance companies.
- f) Cleaning, disinfection and sanitation of critical equipment is performed regularly and this is recorded.
- g) Instruments and devices used for procurement are sterile, validated and regularly maintained.
- h) Users have access to instructions for equipment and receive training in the use of equipment and maintenance where appropriate.
- i) Staff are aware of how to report an equipment problem.
- j) For each critical process, the materials, equipment and personnel are identified and documented.
- k) There are contingency plans for equipment failure.

Disposal

Standard

- D1 There is a clear and sensitive policy for disposing of tissues and / or cells.
- a) The disposal policy complies with HTA's Codes of Practice.
- b) The disposal procedure complies with Health and Safety recommendations.
- c) There is a documented procedure on disposal which ensures that there is no cross contamination.
- D2 The reasons for disposal and the methods used are carefully documented.
- a) There is a procedure for tracking the disposal of tissue and / or cells that details the method and reason for disposal.
- b) Disposal arrangements reflect (where applicable) the consent given for disposal.

Human Tissue Act 2004 Standards

Consent standards

C1 Consent is obtained in accordance with the requirements of the Human Tissue Act 2004 (HT Act) and as set out in the code of practice

- Consent forms comply with the HTA's Code of Practice
- Consent forms are in records and are made accessible to those using or releasing relevant material for a scheduled purpose
- If the establishment obtains consent, a process is in place for acquiring consent in accordance with the requirements of the HT Act 2004 and the HTA's Codes of Practice
- Where applicable, there are agreements with third parties to ensure that consent is obtained in accordance with the requirements of the HT Act 2004 and the HTA's Codes of Practice
- Consent procedures have been ethically approved

C2 Information about the consent process is provided and in a variety of formats

- Standard operating procedures (SOPs) detail the procedure for providing information on consent
- Agreements with third parties contain appropriate information
- Independent interpreters are available when appropriate
- Information is available in suitable formats, appropriate to the situation
- Consent procedures have been ethically approved

C3 Staff involved in seeking consent receive training and support in the implications and essential requirements of taking consent

- Standard operating procedures (SOPs) detail the consent process
- Evidence of suitable training of staff involved in seeking consent
- Records demonstrate up-to-date staff training
- Competency is assessed and maintained

Governance and quality system standards

GQ1 All aspects of the establishments work are supported by ratified documented policies and procedures as part of the overall governance process

- Policies and procedures are in place, covering all activities related to the storage of relevant material for research in connection with disorders, or the functioning, of the human body
- Appropriate risk management systems are in place
- Regular governance meetings are held; for example, health and safety and risk management committees, agendas and minutes
- Complaints system

GQ2 There is a documented system of quality management and audit

- A document control system, covering all documented policies and standard operating procedures (SOPs).
- Schedule of audits
- Change control mechanisms for the implementation of new operational procedures

GQ3 Staff are appropriately qualified and trained in techniques relevant to their work and are continuously updating their skills

- Qualifications of staff and training are recorded, records showing attendance at training
- Orientation and induction programmes
- Documented training programme, (e.g. health and safety, fire, risk management, infection control), including developmental training
- Training and reference manuals
- Staff appraisal / review records and personal development plans are in place

GQ4 There is a systematic and planned approach to the management of records

- Documented procedures for the creation, amendment, retention and destruction of records
- Regular audit of record content to check for completeness, legibility and accuracy
- Back-up / recovery facility in the event of loss of records
- Systems ensure data protection, confidentiality and public disclosure (whistle-blowing)

GQ5 There are documented procedures for distribution of body parts, tissues or cells

- A process is in place to review the release of relevant material to other organisations
- An agreement is in place between the establishment and the organisation to whom relevant material is supplied regarding the tracking and use of material and eventual disposal or return

GQ6 A coding and records system facilitates traceability of bodies, body parts, tissues and cells, ensuring a robust audit trail

- There is an identification system which assigns a unique code to each donation and to each of the products associated with it
- An audit trail is maintained, which includes details of when and where the relevant material
 was acquired, the consent obtained, the uses to which the material was put, when the material
 was transferred and to whom

GQ7 There are systems to ensure that all adverse events are investigated promptly

- Corrective and preventive actions are taken where necessary and improvements in practice are made
- System to receive and distribute national and local information (e.g. HTA communications)

GQ8 Risk assessments of the establishment's practices and processes are completed regularly and are recorded and monitored appropriately

- Documented risk assessments for all practices and processes
- Risk assessments are reviewed when appropriate
- Staff can access risk assessments and are made aware of local hazards at training

Premises, facilities and equipment standards

PFE1 The premises are fit for purpose

- A risk assessment has been carried out of the premises to ensure that they are appropriate for the purpose
- Policies in place to review and maintain the safety of staff, authorised visitors and students
- The premises have sufficient space for procedures to be carried out safely and efficiently
- Policies are in place to ensure that the premises are secure and confidentiality is maintained

PFE 2 Environmental controls are in place to avoid potential contamination

- Documented cleaning and decontamination procedures
- Staff are provided with appropriate protective equipment and facilities that minimise risks from contamination
- Appropriate health and safety controls are in place

PFE3 There are appropriate facilities for the storage of bodies, body parts, tissues and cells, consumables and records.

- Relevant material, consumables and records are stored in suitable secure environments and precautions are taken to minimise risk of damage, theft or contamination
- Contingency plans are in place in case of failure in storage area
- Critical storage conditions are monitored and recorded
- System to deal with emergencies on 24 hour basis
- Records indicating where the material is stored in the premises

PFE 4 Systems are in place to protect the quality and integrity of bodies, body parts, tissues and cells during transport and delivery to a destination

- Documented policies and procedures for the appropriate transport of relevant material, including a risk assessment of transportation
- A system is in place to ensure that traceability of relevant material is maintained during transport
- Records of transportation and delivery
- Records are kept of any agreements with recipients of relevant material

Records are kept of any agreements with courier or transport companies

PFE5 Equipment is appropriate for use, maintained, quality assured, validated and where appropriate monitored

- Records of calibration, validation and maintenance, including any agreements with maintenance companies
- Users have access to instructions for equipment and receive training in use and maintenance where appropriate
- Staff aware of how to report an equipment problem
- Contingency plan for equipment failure

Disposal Standards

D1 There is a clear and sensitive policy for disposing of human organs and tissue

- Documented disposal policy
- Policy is made available to the public
- Compliance with health and safety recommendations

D2 The reason for disposal and the methods used are carefully documented

- Standard operating procedures (SOPs) for tracking the disposal of relevant material detail the method and reason for disposal
- Where applicable, disposal arrangements reflect specified wishes

Appendix 2: Classification of the level of shortfall (HA)

Where the HTA determines that a licensing standard is not met, the improvements required will be stated and the level of the shortfall will be classified as 'Critical', 'Major' or 'Minor'. Where the HTA is not presented with evidence that an establishment meets the requirements of an expected standard, it works on the premise that a lack of evidence indicates a shortfall.

The action an establishment will be required to make following the identification of a shortfall is based on the HTA's assessment of risk of harm and/or a breach of the HT Act or associated Directions.

1. Critical shortfall:

A shortfall which poses a significant direct risk of causing harm to a recipient patient or to a living donor,

Or

A shortfall which poses a significant risk to human safety and/or dignity or is a breach of the Human Tissue Act 2004 (HT Act) or associated Directions,

Or

A number of 'major' shortfalls, none of which is critical on its own, but viewed cumulatively represent a systemic failure and therefore are considered 'critical'.

A critical shortfall may result in one or more of the following:

- (1) A notice of proposal being issued to revoke the licence
- (2) Some or all of the licensable activity at the establishment ceasing with immediate effect until a corrective action plan is developed, agreed by the HTA and implemented.
- (3) A notice of suspension of licensable activities
- (4) Additional conditions being proposed
- (5) Directions being issued requiring specific action to be taken straightaway

2. Major shortfall:

A non-critical shortfall.

A shortfall in the carrying out of licensable activities which poses an indirect risk to the safety of a donor or a recipient

or

A shortfall in the establishment's quality and safety procedures which poses an indirect risk to the safety of a donor or a recipient;

or

A shortfall which indicates a major deviation from the **Human Tissue (Quality and Safety for Human Application) Regulations 2007** or the **HTA Directions**;

or

A shortfall which indicates a breach in the relevant Codes of Practices, the HT Act and other relevant professional and statutory guidelines;

Of

A shortfall which indicates a failure to carry out satisfactory procedures or a failure on the part of the designated individual to fulfil his or her legal duties;

or

A combination of several 'minor' shortfalls, none of which is major on its own, but which, viewed cumulatively, could constitute a major shortfall.

In response to a major shortfall, an establishment is expected to implement corrective and preventative actions within 1-2 months of the issue of the final inspection report. Major shortfalls pose a higher level of risk and therefore a shorter deadline is given, compared to minor shortfalls, to ensure the level of risk is reduced in an appropriate timeframe.

3. Minor shortfall:

A shortfall which cannot be classified as either critical or major and, which can be addressed by further development by the establishment.

This category of shortfall requires the development of a corrective action plan, the results of which will usually be assessed by the HTA either by desk based review or at the time of the next inspection.

In response to a minor shortfall, an establishment is expected to implement corrective and preventative actions within 3-4 months of the issue of the final inspection report.

Follow up actions

A template corrective and preventative action plan will be sent as a separate Word document with both the draft and final inspection report. You must complete this template and return it to the HTA within 14 days of the issue of the final report.

Based on the level of the shortfall, the HTA will consider the most suitable type of follow-up of the completion of the corrective and preventative action plan. This may include a combination of

- a follow-up site-visit inspection
- a request for information that shows completion of actions
- monitoring of the action plan completion
- follow up at next desk-based or site-visit inspection.

After an assessment of your proposed action plan you will be notified of the follow-up approach the HTA will take.